

Employee Benefits Overview

Your AHRWMA Advantage

THE BENEFITS OF WORKING FOR AHRWMA

At the Adelaide Hills Region Waste Management Authority (AHRWMA), our people are our greatest strength. We're proud to offer a safe, secure and supportive workplace where you can grow, belong and make a real difference to your community and environment.

Here's what you can look forward to:

Job Security – Enjoy the stability and reliability that comes with working in local government.

Generous Leave Entitlements – Including annual, personal, long service, parental, adoption, partner and prenatal leave, plus family and domestic violence leave.

Flexible Working Options – Such as part-time work, job sharing, purchased leave, and work-from-home arrangements (where practical).

Rostered Days Off – Outdoor staff enjoy an RDO per fortnight.

Insurance Protection – Peace of mind with income protection and journey insurance, covering you if you become unwell, are injured, or while travelling to and from work.

Health and Wellbeing – Free annual health checks and confidential counselling and support through our Employee Assistance Program (EAP).

Professional Development – Build your skills and career through training, qualifications, and opportunities to join and participate in industry and professional networks.

Uniforms and Allowances – High-quality branded workwear for outdoor staff and an annual corporate clothing allowance for office-based employees.

*It's all part of making AHRWMA a great place to work — where people feel valued, supported, and proud of what they do — **every day.***

